

Cosmetics Alliance Canada

2021-2022 BOARD OF DIRECTORS

By-Law 21	<p>As set out in the Articles, the Board shall consist of a minimum of three (3) Directors and a maximum of thirty (30) Directors. The Board shall be elected from among the representatives of the Brand, Custom Manufacturing and Associate Members, provided that:</p> <p>(a) at least fifty-one percent (51%) of the Directors, rounded up to the nearest whole number, must be elected from among the representatives of the Brand Members;</p> <p>(b) not more than twenty-five percent (25%) of the Directors, rounded up to the nearest whole number, may be representatives of the either or a combination of both of the Custom Manufacturing and Associate Members;</p> <p>(c) no Member of the Corporation shall be represented on the Board by more than one (1) Director...</p>
By-Law 22	<p>The Officers of the Association shall include the Chair of the Board, one or more Vice- Chairs, an immediate Past Chair, all of whom shall be Directors of the Association, and a President and Secretary. All Officers shall be appointed by the Board to serve at the pleasure of the Board.</p>

OFFICERS AND DIRECTORS

			Membership Class
1.	Chair	John Coyne, Unilever Canada	<i>Brand</i>
2.	Vice-Chair	*Myles Robinson, Centura Brands Inc.	<i>Brand</i>
3.	Vice-Chair	Gulnara Gabidullina, Procter & Gamble Inc.	<i>Brand</i>
4.	Vice-Chair	Eric Douilhet, Estée Lauder Companies	<i>Brand</i>
5.	Vice-Chair	François Roberge, L'Oréal Canada Inc.	<i>Brand</i>
6.	Vice-Chair	Luc Simard, Groupe Marcelle Inc.	<i>Brand</i>
7.	Vice-Chair	Stephen McCarthy, McCarthy Consultant Services Inc.	<i>Associate</i>

DIRECTORS

8.	Louanne McGrory	Shiseido (Canada) Inc.	<i>Brand</i>
9.	Kyle Stenzel	Combe Incorporated	<i>Brand</i>
10.	François Carlier	Prestilux Inc.	<i>Brand</i>
11.	Kathleen McGuire	Coty Canada Inc.	<i>Brand</i>
12.	Hilary Orr	Johnson & Johnson Inc.	<i>Brand</i>
13.	Roberta Lacey	Avon Canada Inc.	<i>Brand</i>
14.	Céline Bouillet	Pierre Fabre Dermo-Cosmetique Canada Inc.	<i>Brand</i>
15.	Manon Pilon	Derme & Co.	<i>Brand</i>
16.	Philip Vastopoulos	Beiersdorf Canada Inc.	<i>Brand</i>
17.	André Beauregard	Canus Goat's Milk Skin Care Products Inc.	<i>Brand</i>
18.	Lynda Rose	Mary Kay Cosmetics Ltd.	<i>Brand</i>
19.	Fabio Franchina	Framesi SpA	<i>Brand</i>
20.	Christian Chopra	Henkel Canada Corporation	<i>Brand</i>
21.	*Jacques D.-Perusse	SOVANIC-TEAOLGY CDN Inc	<i>Brand</i>
22.	David Egée	Veeva Systems Inc.	<i>Associate</i>
23.	Willy Lieberman	KD Services	<i>Associate</i>
24.	Mandy Billings	Canadian Custom Packaging/The Color Group	<i>Associate</i>

CA CANADA OFFICERS

Darren Praznik	Cosmetics Alliance Canada, President & CEO
Deborah Kwinter	Cosmetics Alliance Canada, Corporate Secretary